

## Appendix 2

Grouping	Organisational Health Measure
Workforce : Quantitative	Grievance numbers, themes & trust, division & professional groups.
	ACAS FIRST and then Employment tribunal numbers, claims & Trust, division and professional groups.
	Sickness rates for trust, divisions & professional groups
	Retention figures for trust, divisions & professional groups
	Workforce Race Equality Standard, Workforce Disability Equality Standard, Stonewall Equality Index data
	WRES/WDES – 2 years:
	Levels of suspension – Numbers , Trust, division & professional groups
Workforce: Qualitative	Engagement in worker reward and recognition schemes
	National Staff Survey results, including response rates
	The National Quarterly Pulse Survey
	Polls or pulse surveys – Only pulse data available.
FTSU concerns	Leadership behaviours survey
Other quality data	Number of concerns per division, per site, per professional group. Tests the speaking up culture
Patient Feedback	Incidents
	Patient complaints